



WASHINGTON STATE PATROL TROOPER CADET APPLICATION

The following application for a Trooper Cadet position with the Washington State Patrol is divided into two sections:

- The ***Self-Assessment Questionnaire*** will assist you in determining whether you will be eligible for further consideration. Please read this section prior to completing the Application Section.
- The ***Application Section*** will set forth our minimum and administrative requirements and conditions of employment. Read everything carefully. Do not leave any question unanswered. Incomplete applications may cause a delay in the testing process.

Applicants will be permanently disqualified if they intentionally attempt any deception or fraud during the Cadet testing process.

Return completed application to:

**WASHINGTON STATE PATROL
HUMAN RESOURCE DIVISION
PO BOX 42620
OLYMPIA WA 98504-2620**

For more information call 1-800-888-8384

Or

Visit us at WWW.WSP.WA.GOV



Department Use Only

Dist _____ Detach _____

WASHINGTON STATE PATROL TROOPER CADET APPLICATION

EQUAL OPPORTUNITY EMPLOYER

The policy of the Washington State Patrol is to recruit and provide equal employment opportunities for all applicants. The information requested on this form is voluntary and is only used for reporting affirmative action information to the state and federal government. This information will be kept separate from your application and will not be a part of your personnel file.

Name: _____

Sex: _____ Race: _____ *(Use one of the codes listed below)*

AI/AN: **American Indian or Alaskan Native** - A person with origins in any of the original peoples of North America and whom maintain cultural identification through documented tribal affiliation or community recognition.

A: **Asian** – A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent.

NH/P **Native Hawaiian/Pacific Islander**

W: **White/Caucasian** – A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.

B: **Black/African American** – A person with origins in any of the Black racial groups of Africa.

H: **Hispanic** – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. This category does not include persons from Portugal, who would be classified according to race.

+2: Two or More Races

Veteran Status

(Please check all that apply)

☐ Vietnam Era Veteran

☐ Disabled Veteran

(This information is voluntary and is used for reporting affirmative action information.)

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IDENTIFICATION

1. Social Security Number _____
2. **Full Name:** Last _____ First _____ Middle _____
3. Birth Date _____ Age _____ **(Must be 19 ½ to Apply)**
4. Present Address _____
Zip Code _____ City _____ State _____
Home Phone _____ Business Phone _____ Cell Phone _____
E-Mail Address _____
5. Are you a U.S. citizen? ☐ YES ☐ NO
6. Have you previously applied for the position of Trooper Cadet with the Washington State Patrol?
☐ YES ☐ NO (If so, when? _____)
(3 times in a 12-month period max.)
7. Education: ☐ Masters ☐ Bachelors ☐ Associates ☐ High School ☐ GED
(Minimum requirement is a GED.)
8. Police experience: ☐ Sworn ☐ Reserve ☐ Military ☐ Corrections ☐ Explorer
9. Are you currently on active duty? ☐ YES ☐ NO
(Active duty personnel may apply within 1 year of their separation date.)
10. Current or Prior Service: ☐ Army ☐ Air Force ☐ Coast Guard ☐ Marines ☐ Navy
11. Military Component: ☐ Active Duty ☐ National Guard ☐ Reserves
12. Are you a Current State Employee: ☐ Yes ☐ No Prior State Employee? ☐ Yes ☐ No
13. What prompted you to obtain an application for a WSP Trooper Position?

<input type="checkbox"/> Newspaper ad (newspaper name): _____	<input type="checkbox"/> Internet
<input type="checkbox"/> Radio (station call letters): _____	<input type="checkbox"/> WSP Web Site
<input type="checkbox"/> TV Commercial (channel call letters): _____	<input type="checkbox"/> CAREERS.WA.GOV Web Site
<input type="checkbox"/> Military Assistance Program: _____	<input type="checkbox"/> Jobs E-Mail
<input type="checkbox"/> WSP Recruiter/Event: _____	<input type="checkbox"/> Metro Bus Ad
<input type="checkbox"/> WSP Employee (not recruiter): _____	<input type="checkbox"/> Billboard Ad
<input type="checkbox"/> Friend/Family not affiliated w/WSP: _____	<input type="checkbox"/> Recruiting Vehicle
<input type="checkbox"/> State Patrol Academy Open House	<input type="checkbox"/> Bumper Sticker
<input type="checkbox"/> Job Fair: _____	
<input type="checkbox"/> Other, including self-interest: _____	

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SELF-ASSESSMENT SECTION

The character of police officers today is continually being challenged. Because public scrutiny is particularly intense for uniformed personnel, applicants seeking employment with the Washington State Patrol as Trooper Cadets must possess an exemplary background and personal history. The third phase encompasses a polygraph examination and a thorough background investigation.

The nature of police work necessitates that only the best applicants are chosen. The competition for a limited number of positions is very keen. For this reason, we have provided our drug standards to assist you in making a realistic assessment of being hired as a Trooper Cadet.

You will be asked to verify your responses through a polygraph examination.

UNTRUTHFUL RESPONSES WILL RESULT IN YOUR REJECTION.

I. Drug Possession/Usage

Drug possession/usage beyond these standards disqualifies you for employment with the Washington State Patrol.

"Possession" is defined as control, touching, holding, selling, or trafficking (transportation for sale) any illegal (non-prescribed) drug.

1. No possession/usage of marijuana/hashish within the last 3 years. No possession/usage of marijuana or hashish over 15 times, regardless of time frame.
2. No combined possession/usage of non-prescribed stimulants (e.g., amphetamine/methamphetamine) over (3) three times. Stimulants include, but are not limited to, any derivative of speed, Ritalin, Ecstasy, cocaine, etc. No possession and/or usage in last 10 years.
3. No injection of amphetamines, methamphetamines, cocaine, heroin, barbiturates, or valium.
4. No combined possession/usage of hallucinogenic drugs (e.g., LSD, PCP, hallucinogenic mushrooms, etc.) over (3) three times. No possession/usage within the last 10 years.
5. No possession/usage of non-prescribed opiates/narcotics (e.g., heroin, morphine, etc.).
6. No possession/usage of cocaine (to include its derivatives) over three (3) times. No possession/usage within the last 10 years.
7. No trafficking, selling, offering to sell, or transporting for sale (with intent for trafficking and profit) of any illegal drugs/narcotics (including marijuana), regardless of time frame. Applicants will be disqualified if trafficking and profit is the motive.
8. No illegal drug possession/usage after submitting an application with any law enforcement agency within the last five years. The type of agency and circumstances of use may be considered on a case-by-case basis. Final approval will be given by the WSP Human Resource Division Commander.
9. No illegal drug possession/usage while employed or after having been employed by a law enforcement agency (including a military position with law enforcement powers), regardless of time frame. The type of agency and circumstances of use may be considered on a case-by-case basis. Final approval will be given by the WSP Human Resource Division Commander.
10. No usage of anabolic steroids within the last two (2) years.

DO YOU MEET THESE STANDARDS? ☐ YES ☐ NO

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IMPORTANT: Read Self-Assessment Section prior to completing this section.

Read every question carefully. Do not leave any question unanswered. Applicants will be rejected if they attempt any deception or fraud in making application for employment or fail to complete the application in its entirety.

This application is not an offer of employment. Applicants who complete all scheduled phases of testing will be notified at a later date of their eligibility for employment. Therefore, do not take any action that would adversely affect your present job status. ***Completion of the testing process does NOT guarantee you a position with Washington State Patrol.***

Trooper Cadets are hired under RCW 43.43.020 and RCW 43.43.120(6). They are exempt from Civil Service Rules and serve on continuous probation until they have satisfactorily completed the Trooper Basic Academy and one year as a trooper with the Washington State Patrol.

I. Minimum Requirements

- Be a citizen of the United States of America.
- Possess a valid, unrestricted driver's license.
- Be 19½ years old at time of application.
- Possess a certificate of high school completion or the equivalent.
- Vision corrected by contact lenses or surgery to 20/25 in each eye. If vision is not corrected by contact lenses or surgery, then uncorrected vision no worse than 20/100 in each eye, corrected to 20/25.
- Be willing to work weekends, holidays, rotating shifts, and be on 24-hour call.
- Have no felony convictions. Have no misdemeanor convictions involving theft, crimes of violence (i.e., domestic violence, assault on a family member, etc.), larceny, moral turpitude, controlled substances, or hit-and-run.
- No conviction for minor in possession (MIP/MIC) of an alcoholic beverage within the last 3 years.
- No convictions of driving under the influence of alcohol and/or drugs or reckless driving within the last 7 years.
- No convictions of two or more major moving violations (DUI, Reckless Driving), regardless of time frame.
- Be free from the use of narcotics or controlled substances.
- Body must be well-proportioned and in compliance with departmental height and weight or body fat standards.
- Be approved for employment after a thorough background investigation.
- Successfully pass a pre-employment polygraph examination.
- Successfully pass a departmental medical examination.
- Successfully pass a departmental psychological examination.
- Be willing to accept statewide assignments.
- Knowledge between right and wrong and demonstrate it by example and life style.
- Incur the expense of keeping one's uniform clean.
- Work in all weather conditions.
- Demonstrate the ability to add, subtract, multiply, and divide accurately.
- Maintain good personal hygiene.
- Pay one's bills and meet financial obligations.

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Applicant must be of good moral character. *Indications of a lack of good moral character include, but are not limited to, the following:*

- Conduct involving dishonesty, fraud, deceit, or misrepresentation.
- Intentional deception or fraud or attempted deception or fraud in any application, examination, or other document.
- Acts or conduct which would cause a reasonable person to have substantial doubts about the individual's honesty, fairness, respect for the rights of others, or for the laws of the state and/or the nation.
- Conduct that adversely reflects on the individual's character to perform the duties of a trooper.

Must possess and/or demonstrate the following physical abilities, skills, and traits:

- Ability to see, hear, smell, feel, walk, jump, run, climb, lift, drag, carry.
- Ability to jump into a vehicle, jump over guardrails, and change a tire.
- Ability to shoot a pistol, rifle, and shotgun with either hand.
- Ability to distinguish colors and be free from color blindness and night blindness.

Must be able to learn and demonstrate the following job requirements after being trained by the department:

- Knowledge of First Aid.
- Knowledge of when and when not to use force, up to and including firearms.
- Communicate clearly when using radio equipment.
- Operate a standard-issue patrol vehicle unaided.
- Knowledge of when to use emergency lights and siren.
- Ability to demonstrate the proper use of all issued equipment.
- Ability to provide credible courtroom testimony.

II. Conditions of Employment

The following are conditions of employment and must be met to qualify you for further testing. You are to read and **check** "YES" or "NO" to each one of the following conditions as it applies to you.

- | | | |
|---|------------------------------|-----------------------------|
| 1. Are you willing to pay your bills? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 2. Are you willing to bear the expense of keeping your uniform clean? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 3. Are you willing to work in all weather conditions? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 4. Are you willing to get dirty in the performance of your duties? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 5. Are you physically capable of shooting a pistol, rifle, or shotgun with either hand? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 6. Are you willing to comply with departmental grooming standards? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 7. Are you willing to assist people? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 8. Are you willing to keep your weight in proportion to your height? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 9. Are you willing to work long and/or extended hours? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 10. Are you willing to sacrifice yourself to others? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 11. Are you willing to accept counseling and guidance from superiors? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |

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- | | |
|--|--|
| 12. Are you willing to work rotating shifts? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 13. Are you willing to work weekends and holidays? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 14. Are you willing to resort to physical force, if necessary, in the performance of duty? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 15. Are you willing to take a human's life in the line of duty? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 16. Are you willing to be on call for duty 24 hours a day? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 17. Are you willing to accept boring, varied, and unusual assignments? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 18. Are you willing to perform unpopular tasks? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 19. Are you willing to accept responsibility for issued equipment? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 20. Are you willing to refrain from lying, stealing, or cheating? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 21. Do you have the ability to sit and stand for long periods? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 22. Do you have the ability to communicate with irate persons? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 23. Are you willing to keep an acceptable appearance off duty? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 24. Are you willing to improve your physical condition? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 25. Are you willing to face danger or opposition? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 26. Are you willing and have the ability to refrain from the use of narcotics or controlled substances? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 27. Are you willing to work within departmental policies and regulations? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 28. Do you have the ability and willingness to drive assertively? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 29. Are you willing to submit to a pre-employment polygraph examination? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 30. If offered employment, are you willing to submit to a comprehensive psychological and medical examination? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 31. Are you willing to submit to a comprehensive background investigation? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 32. Are you willing to sign waivers releasing personnel, medical and past employment records? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 33. Are you willing to work away from your residence for extended periods? | <input type="checkbox"/> YES <input type="checkbox"/> NO |

III. Vision/Weight

Vision Standards

Vision corrected by contact lenses or surgery to 20/25 in each eye. If vision is not corrected by contact lenses or surgery, then uncorrected vision no worse than 20/100 in each eye, corrected to 20/25.

DO YOU MEET THE PATROL'S VISION STANDARDS? ☐ YES ☐ NO

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Height/Weight Standards

The following are height and weight standards of the Washington State Patrol. Applicants must comply with the height and weight standards below.

(Height with shoes on, maximum 1" heels; measurements of 1/2" or over uses the next greatest height.)

MALES				FEMALES			
Height	21-29	30-39	40->	Height	21-29	30-39	40->
5'-4"	163	166	173	5'-0"	138	141	144
5'-5"	167	172	177	5'-1"	141	144	147
5'-6"	173	178	183	5'-2"	144	147	150
5'-7"	178	183	188	5'-3"	149	152	155
5'-8"	183	188	193	5'-4"	152	155	158
5'-9"	187	192	197	5'-5"	156	159	162
5'-10"	193	198	203	5'-6"	161	164	167
5'-11"	198	203	208	5'-7"	165	168	171
6'-0"	204	209	214	5'-8"	169	172	175
6'-1"	209	214	219	5'-9"	174	177	180
6'-2"	215	220	225	5'-10"	179	182	185
6'-3"	220	225	230	5'-11"	185	188	191
6'-4"	231	236	241	6'-0"	190	193	196
6'-5"	238	243	248	6'-1"	196	199	202
6'-6"	244	249	254	6'-2"	201	204	207
6'-7"	251	256	261	6'-3"	206	209	212
6'-8"	257	262	267	6'-4"	212	215	218

WEIGHT IS MAXIMUM FOR YOUR HEIGHT

Applicants applying for a waiver to the height/weight standards must submit the following proof with their application that they meet the department's body fat criteria:

(Body fat testing must be performed by a licensed Occupational Therapist, Physical Therapist, Exercise Therapist, Exercise Physiologist, or other certified individual. The results must be presented on a proper letterhead form identifying the physician/business conducting the test.)

Applicants who do not meet the Patrol's height/weight standards may be accepted for testing, provided their body fat is no more than 20.0 percent for males or 26.0 percent for females.

During the fourth phase of testing, all applicants who requested a waiver to the height/weight standards will have their body fat calculation verified by the Patrol's medical provider. The State Patrol's medical provider will be the final accepted measurement. *Applicants exceeding these standards will not be hired.*

DO YOU MEET THE PATROL'S HEIGHT/WEIGHT STANDARDS? ☐ YES ☐ NO

IF NOT, DO YOU MEET THE ABOVE BODY FAT STANDARDS? ☐ YES ☐ NO
(Attach proof with your application.)

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IV. Criminal Record (Non-Traffic)

Have you **EVER** been detained for questioning, warned, issued a citation, apprehended, arrested, or charged with violating any criminal laws (non-traffic) by any civil or military authority, either in this country or abroad? **INCLUDE ALL INCIDENTS, WHETHER EXPERIENCED AS AN ADULT OR A JUVENILE.**

☐ YES ☐ NO

(If "YES," list all incidents below. You must provide police reports and court disposition.)

Date	Police Agency	Violation or Charge	Sentence (Fine/Jail)	Location (City or Town)

Have you **EVER** been charged with a crime for which the disposition was deferred or reduced to a lesser offense by the court? **INCLUDE ALL INCIDENTS, WHETHER EXPERIENCED AS AN ADULT OR A JUVENILE, EVEN IF THE INCIDENT RESULTED IN A DEFERRAL, DIVERSION, EXPUNGEMENT, VACATED SENTENCE, OR ANY OTHER TYPE OF CLEARED RECORD.**

☐ YES ☐ NO

(If "YES," list all incidents below. You must provide police reports and court disposition.)

Date	Original Offense	Reduced To	Name of Court	Location (City or Town)

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V. Driving Record

1. Do you possess a valid operator's license? ☐ YES ☐ NO
2. Driver's License Number _____ Issuing State _____ Expiration Date _____
3. Indicate any driver's license restrictions (glasses, etc.) _____
4. Was your license **EVER** suspended or revoked? ☐ YES ☐ NO
5. If "YES," then state when, where, and why.

6. If suspended or revoked, has your license been reinstated? ☐ YES ☐ NO

Have you **EVER** been detained for questioning, warned, issued an infraction, apprehended, arrested, or charged with violating any traffic laws by any civil or military authority, either in this country or abroad? (i.e., Speeding, Driving Under the Influence of Intoxicants and/or Drugs (DUI), Hit-and-Run, Reckless Driving, Negligent Driving 1st/2nd Degree, or Joyriding). **INCLUDE ALL INCIDENTS, WHETHER EXPERIENCED AS AN ADULT OR A JUVENILE, EVEN IF THE INCIDENT RESULTED IN A DEFERRAL, DIVERSION, EXPUNGEMENT, VACATED SENTENCE, OR ANY OTHER TYPE OF CLEARED RECORD.**

☐ YES ☐ NO

(If "YES," list all incidents below; use Section IX SUMMARY if necessary.)

Date	Police Agency	Violation or Charge	Sentence (Fine/Jail/Points)	Location (City or Town)

VI. Civil Actions

Are you currently involved in any civil court actions? ☐ YES ☐ NO

If "YES" then explain:

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VII. Fingerprinting

Have you ever been fingerprinted? ☐ YES ☐ NO

If "YES," then explain:

VIII. Military

1. Have you been, or are you currently, in the active duty military? ☐ YES ☐ NO

If you are currently on active duty, give your date of separation: _____

Mo/Day/Year

(We will be unable to process your application unless you are within 1 year of separation.)

2. Are you eligible for early separation? ☐ YES ☐ NO

3. Were you **EVER** court-martialed, tried on charges, subjected to any non-judicial punishment (Captain's Mast, Company punishment, etc.) or given any disciplinary action?

☐ YES ☐ NO

(If "YES," describe below. Provide documents with this application.)

Date	Offense/Charge	Court Martial or Non-Judicial Punishment	Location

Did you receive an Honorable Discharge?

☐ YES ☐ NO

(If "NO," submit all documents with this application.)

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IX. Summary

Do you have any additional knowledge or information that is not specifically called for in the preceding questions that may be relevant, directly or indirectly, in connection with an investigation and your eligibility or fitness for the position that you are seeking? This would include, but not be limited to, knowledge or information concerning your character, temperance, habits, employment, education, subversive activities, family, associations, criminal record, traffic violations, etc. *(Use additional sheet of paper if needed.)*

Give details:

CERTIFICATE OF APPLICANT
(Read carefully before signing)

I HEREBY CERTIFY that all statements in this application are true and I agree and understand that any misstatements or omissions of materials or facts here will cause forfeiture on my part of all rights to any employment with the Washington State Patrol.

Signature: _____ Date: _____

X. Additional Remarks

Mail the signed and completed application to the:

**Washington State Patrol, Human Resource Division
PO Box 42620
Olympia, Washington 98504-2620.**

Upon acceptance of your application, you will be notified of testing.

This form is the property of the Washington State Patrol and information will not be released.